The Power of KNOWLEDGE
Roaming Networks is one of the leading system integration companies in the ICT field in the Balkan region with company HQ in Serbia.

We provide professional consulting, design, implementation, integration and maintenance services in the fields of radio communications, passive optical networks and access systems, ICT infrastructure and data centers, life safety, security, automation and building management systems, e-Mobility and solar power plants.

In recent years we have built a strong presence in the markets of Serbia, Montenegro, Bosnia and Herzegovina, Austria and Germany.

As our business has grown, so has our team: at the end of 2013 the Roaming Networks Group employed 67 staff; in 2015 this increased to 243 and today we number more than 850 employees.

Our revenues have increased more than tenfold over the past three years. We have partnership with over 15 global firms. By steadily developing and growing we strive to strength our presence in Balkan region and expand in new markets in Europe and USA.
Radio Communications

We deliver turn-key solutions and services, including planning, construction and maintenance of access networks. This covers the installation, implementation and maintenance of radio access networks, as well as the construction of base stations and antenna towers. We offer network management services and radio networks optimization (drive tests and post-measurement report generation), as well as OMC services. The design of access networks implies the design of telecommunication facilities, which includes the development of architectural and construction, electrical and telecommunication projects.
Passive Optical Networks and Access Systems

We deliver turn-key solutions and services, including design, construction and maintenance of fiber-optic and copper-based FTTx access and backbone networks, comprising of all steps from conceptual design to usage permit, including all necessary construction and installation works and equipment delivery.
ICT Infrastructure and Data Center

We provide clients with turnkey services and solutions in various IP network domains, including design, integration, maintenance and consulting services. We cover the entire portfolio of Data Center, Enterprise, ISP and Mobile IP infrastructure, with experience in multi-vendor environments. We offer our services to large companies, as well as to users from middle and SOHO domains.

We offer our knowledge and services on projects related to data centers, including design of enterprise IT infrastructure, planning, delivery of equipment, implementation and supervision of data centers (servers, data storage, virtualization, infrastructure recovery solutions and resumption of operation after unforeseen events, cloud services), technical support and maintenance and management services.

We provide complete installation, testing and commissioning, maintenance, active and passive duty, as well as technical support to clients in the areas of different transport networks (DWDM/OTN and SDH).
Life Safety, Security, Automation and Building Management Systems

Within Roaming Smart Solutions we provide our clients with turnkey Life Safety, Security, Automation and Building Management Systems Solutions. Our expert team offers risk assessment, planning, design, implementation, and maintenance of security systems.
We have expanded our portfolio of services with new offers in the field of e-Mobility. We provide complete solutions for charging electric vehicles, from compact, high-quality wall-mounted AC chargers, reliable DC fast chargers, to innovative charging systems for electric buses, as per the clients’ requests. We offer professional consulting, design, implementation, integration and maintenance services. We are partner with leading global equipment manufacturers and we guarantee the highest level of quality to our clients, while during implementation, we put emphasis on the specifics and needs that the client, depending on the industry he operates in, requests.
Solar Power Plants

We have expanded our portfolio with design and construction of solar power plants services. We provide service users with the development of the conceptual design and the main project, obtaining building permits and permits for connections, construction and commissioning of solar power plants using the latest equipment and materials, as well as professional maintenance of solar systems during the life cycle of power plants. Partnership with the world’s most reputable companies for the production of solar panels and inverters, the quality of services we provide, as well as the expertise and experience of our staff, allows us to meet all market demands.
ENGINEER
OF THE FUTURE
Roaming Networks is growing!

Steering a multinational company requires our management to have common positions about many challenges, and to act together to attain all of our firm's goals.

Roaming Networks has grown to a more than 850 employees, 23 top managers, 190 graduate highly skilled engineers, more than 305 experienced technicians and riggers and more than 200 students who have passed the “Engineer of the Future“ program.

“Engineer of the Future“

In 2014 we started organising two months professional education programs with theoretical and practical trainings for fresh graduates from the following faculties

- Faculty of Electrical Engineering – University of Belgrade
- Faculty of Electronic Engineering – University of Niš
- Faculty of Transport and Traffic Engineering,
- Department of Telecommunications and Networks – University of Belgrade
- Faculty of Electrical Engineering – University of Banja Luka
- Faculty of Electrical Engineering – University of Podgorica
- School of Computing, Belgrade
Engineer of the Future

Professional education includes:

- Professional trainers for theoretical training
- Experienced mentors for practical training
- Relevant documentation for knowledge development
- Tools and instruments for practical work
- Friendly environment
Engineer of the Future

Open positions:

- Design Engineer – Radio Communications
- Design Engineer – Passive Optical Networks and Access Systems
- Implementation Engineer – Radio Communications
- Implementation Engineer – Passive Optical Networks and Access Systems
- System Engineer – ICT infrastructure and Data Center
- Design Technician – Radio Communications
- Design Technician – Passive Optical Networks and Access Systems
- Implementation Technician – Passive Optical Networks and Access Systems
- Rigger – Radio Communications
- Application technician and engineer for automatic management system - Life Safety, Security, Automation and Building Management Systems
Engineer of the Future

What they already did as employees of Roaming Networks?

Implementation Engineer – Radio Communications

Nokia:
- **Telekom Srbija / Vip Mobile Serbia** – swap and rollout GSM/UMTS/LTE BTS and MW links
  - Dismantling, Installation, implementation and troubleshooting

Ericsson:
- **Telekom Serbia / Vip Mobile Serbia** – swap and rollout GSM/UMTS/LTE BTS and MW links
  - Dismantling, Installation, implementation and troubleshooting

Huawei:
- **Telenor Montenegro** – swap and rollout GSM/3G/LTE BTS
  - Dismantling, Installation, implementation and troubleshooting
  - OMC support (cell scripts preparation, commissioning, troubleshooting and monitoring)
  - Drive tests measurements, radio parameter analysis, RNO support
Engineer of the Future

What they already did as employees of Roaming Networks?

Design Engineer – Radio Communications

SERBIA

Nokia - Design (site survey, technical solution, as-built documentation)

- Telekom Srbija / Vip Mobile – swap and rollout more than 1500 GSM/UMTS/LTE BTS and MW links

Ericsson:

- Telekom Serbia / Vip Mobile – swap and rollout GSM/UMTS BTS and MW links

Schneider - Design documentation for implementation of Trio Q Data Radios:

- EPS Distribution

BOSNIA AND HERZEGOVINA

Huawei - Design (site survey, technical solution, as-built documentation)

- m:tel Banja Luka – swap and rollout GSM/UMTS BTS
- BIH Telekom – swap and rollout GSM/UMTS/LTE BTS
Engineer of the Future

What they already did as employees of Roaming Networks?

Design Engineer – Radio Communications

MONTENEGRO

Huawei - Design (site survey, technical solution, as-built documentation)
- **Telenor Montenegro** – swap and rollout GSM/3G/LTE BTS

GERMANY

Nokia – SPL Tele GmbH:
- **Telefonica** - swap and rollout LTE
- **Deutsche Telekom** - SRAN Rollout and LTE Rollout

Ericsson – SPL Tele GmbH:
- **Deutsche Telekom** - SRAN Rollout and swap
Engineer of the Future
What they already did as employees of Roaming Networks?

Design Engineer – Radio Communications

AUSTRIA
Nokia / SPL Tele GmBH - Site Survey, Technical Solution, As-built Documentation GSM/UMTS/LTE BTS
- **A1 Telekom Austria** - technical documentation
Nokia / SPL Tele GmBH - Site Survey, Technical Solution, As-built Documentation 5G
- **A1 Telekom Austria** - technical documentation
ZTE / SPL Tele GmBH - Site Survey, Technical Solution, As-built Documentation
- **Hutchison Drei Austria GmbH** - swap GSM/UMTS/LTE
Huawei / SPL Tele GmBH - Site Survey, Technical Solution, As-built Documentation
- **T-Mobile Austria** – modernization due spectrum re-farming over GSM/UMTS/LTE sites
Engineer of the Future

What they already did as employees of Roaming Networks?

Design Engineer – Passive Optical Networks and Access Systems
Implementation Engineer – Passive Optical Networks and Access Systems

SERBIA
- Telekom Serbia - implementation of copper and fiber optic networks
- Vip mobile - design, implementation and maintenance of fiber optic networks
- Huawei, Serbia - turnkey project for implementation of FTTx networks
- Nokia, Serbia - turnkey project for implementation of FTTx networks
- Elektrovojvodina - maintenance of fiber optic infrastructure
- Sattract - implementation of fiber optic networks
- SMATSA - implementation of copper and fiber optic networks
- Telenor - design, implementation and maintenance of fiber optic networks
Engineer of the Future

What they already did as employees of Roaming Networks?

**Design Engineer – Passive Optical Networks and Access Systems**

**Implementation Engineer – Passive Optical Networks and Access Systems**

**MONTENEGRO**
- Mtel Podgorica - design, implementation and maintenance of fiber optic networks
- CEDIS, Montenegro - implementation of fiber optic networks
- Montenegroairlines - installation of fiber optic cables

**BOSNIA AND HERZEGOVINA**
- Mtel Banja Luka - design, implementation and maintenance of fiber optic networks

**DENMARK**
- TDC Telecom - GigaCoax – design, implementation, modernization of HFC - Docsis 3.0 fix network
Engineer of the Future

What they already did as employees of Roaming Networks?

Engineer – ICT Infrastructure and Data Center

**Telekom Srbija - Huawei, Coriant, Nokia:**
- Installation and commissioning of DWDM equipment for nationwide transport network
- Technical support for maintenance of DWDM equipment

**EPS (Electric Power Industry of Serbia) - Huawei:**
- Installation and implementation of DWDM equipment for nationwide transport network
- 24/7 Managed service of monitoring and maintenance of DWDM transport network
- Technical support for maintenance of DWDM transport network*

**Elektromreža Srbije - Coriant, Keymile:**
- Installation of SDH and DWDM equipment for nationwide transport network

**AMRES (Ministry of Trade, Tourism and Telecommunications) - Huawei:**
- Installation and implementation of DWDM equipment for nationwide transport network

**SIOL d.o.o. Beograd (Telekom Slovenije subsidiary)**
- Maintenance for nationwide telecommunication network
Engineer of the Future

We spoke with young engineers who stayed to work in our company and here is what they say of the experience:

Lazar Davidović, 28

Working on various projects, dynamic environment and constant learning are what this company has to offer. I would especially emphasize the opportunity to work abroad in the multinational environment, which I see as a true challenge and great experience.

Marija Milojković, 32

The Engineer of the Future internship program is a great way to acquire knowledge and gain experience in telecommunications field. Besides, there also may be travels involved within the course of each such project.

Slađana Preljić, 28

In my case, the Engineer of the Future program has been a chance to embark on obtaining work experience straight after graduation. Roaming Networks offers working in a positive and dynamic environment and as such is a great opportunity for young people eager to learn and fast-track their career.
WE EMPHASIZE
Roaming Networks Group growth!

**EMPLOYEES**

- 2008: 10
- 2009: 30
- 2010: 50
- 2011: 80
- 2012: 70
- 2013: 70
- 2014: 200
- 2015: 260
- 2016: 350
- 2017: 400
- 2018: 500
- 2019: 650
- 2020: 800

**ANNUAL INCOME**

- 2008: 40,000
- 2009: 860,000
- 2010: 2,700,000
- 2011: 3,700,000
- 2012: 5,000,000
- 2013: 3,600,000
- 2014: 11,000,000
- 2015: 20,000,000
- 2016: 32,000,000
- 2017: 37,000,000
- 2018: 42,000,000
- 2019: 71,000,000
- 2020: 85,000,000

- 2008: 55,000
- 2009: 1,300,000
- 2010: 3,500,000
- 2011: 4,700,000
- 2012: 6,700,000
- 2013: 4,400,000
- 2014: 13,400,000
- 2015: 24,400,000
- 2016: 39,000,000
- 2017: 45,200,000
- 2018: 51,200,000
- 2019: 86,600,000
- 2020: 103,700,000
Gallery
Gallery
Gallery