Roaming Networks is one of the leading system integration companies in Europe. We provide professional consulting, design, implementation, integration and maintenance services in the fields of radio and microwave access networks, passive optical networks, transport and access systems, packet networks and infrastructure, IT infrastructure and data centres and security solutions.

Our goal is to become a global player in delivery of advanced ICT technologies and services.

Our Mission is to be our clients' partner of choice to develop end to end reliable and sustainable solutions at optimal cost with support that never ends.

Due to our constant development, we are looking for experienced and passionate Recruiter who will continue to grow us.

Location: Chicago, Illinois

Position tittle: Senior Recruiter

Position type: Direct placement/ Full time/ Permanent

Supervisor: General Manager

Principal Duties include but are not limited to:

- Full-cycle recruitment for Telco-related roles: source active and passive candidates, screen resumes, interview qualified candidates, evaluate skill level, soliciting internal referrals, manage offer process, and conduct reference checks
- Ensure hires quickly and efficiently
- Partner with hiring managers as strategic Business partner in order to define a hiring-plan
- Explore innovative hiring channels, establishing new best practices, tools, applications, job boards
- Ensure that job descriptions are top-quality, meet our standards as employer of choice
- Offer a consistent, strong candidate experience
- Promote employer brand, culture and values to attract top candidates
- Guide candidates and hiring managers through the hiring and on boarding process
- Managing talent pools and networks to build a pipeline for future C-Level needs

Profile

Required Skills and Abilities:

- Minimum 5 years corporate and/or search firm progressive recruiting experience, preferable as a Telco Recruiter
- Bachelor's degree or equivalent experience
- Successful track record in fast-paced, high-volume recruiting for roles in Telecommunication
- Strong knowledge of telco industry and trends, active sourcing techniques and full life cycle recruiting
- Ability to prioritize multiple competing priorities in a fast-paced environment
- Structured work approach and ability to prioritize multiple searches, projects
- Proven ability to communicate effectively with candidates and teammates
- Impeccable attention to detail, time management skills
- Confident, proactive and metrics driven in approach to recruitment

Perks:

In Roaming networks, we believe in teamwork, continuous development and education of our employees. Our core values - Integrity, Trust & Respect empower every team member to provide the highest level of service and live their full potential. How we do things is just as important as what we do. That idea is core to everything we do.

Compensation consists of base salary with commission which can drive up your earning potential significantly as you deliver results**.**

Package also includes:

- Paid vacation, sick days and holidays
- Full-Time Benefits (Medical, Dental, Vision, Life)
- Training and Career Development

If you find this interesting, send your resume to **job@roamingnetworks.com**

All inquiries will be kept confidential.

EOE Statement: Roaming networks is equal opportunity employer.

All qualified applicants will receive consideration for employment without regard race, color, religion, sex, sexual orientation, gender identity, national origin, genetic information, age, disability or any other characteristic protected by federal, state or local law.

Get to know us better on **www.roamingnetworks.com**!